**POSITION ANNOUNCEMENT**

**SUPERINTENDENT OF SCHOOLS**

**LASARA INDEPENDENT SCHOOL DISTRICT**

The Lasara ISD Board of Trustees is seeking qualified and committed candidates for the position of Superintendent of Schools to act as the Educational Leader and Chief Executive Officer of the District.

QUALIFICATIONS:

* Valid Superintendent Certificate
* Successful school leadership experience
* Strong in school district organization, administration, fiscal management and community involvement
* Excellent oral and written communication skills in English, and Spanish (helpful)

SALARY AND BENEFITS: Commensurate with experience and competitive with districts of similar size in the area.

APPLICATION INFORMATION: Submit a letter of introduction and interest in the Position. Attach a resume of Professional Leadership preparation and experience. Include 4 References (name, relationship, phone and email). Submit completed, hard copy and electronic application to:

Dr. Miguel de los Santos/ 1111 Susan Drive/ Edinburg, Tx 78539 (2 hard copies)

[madls@yahoo.com](mailto:madls@yahoo.com) and [rrzam@aol.com](mailto:rrzam@aol.com) (electronic copy)

DISTRICT INFORMATION: Lasara is a rural, K-12 district in Willacy County. It serves 310 students with a staff of 71 employees. The district’s budget is $6.5 million. The Superintendent reports to a Board of Trustees that is strongly committed to the success all students and the community at-large.

TIMELINE:

* June 8: Board meets to approve the search
* June 10: Position is Announced
* June 11-26: Applications accepted (position is open until filled)
* June 27-28: Consultants screen applications and prepare 4-6 semi-finalists for board interviews (contact references). All applications will be available to the Board for review and action.
* June 29 and/or June 30: Board interviews semi-finalists, and possibly selects a Lone Finalist
* July 2 and/or July 3: (if needed) Board interviews semi-finalists/finalists and possibly selects a Lone Finalist
* Superintendent will commence duties 21 days after selection as Lone Finalist

CONTACTS FOR MORE INFORMATION

Dr. Miguel de los Santos [madls@yahoo.com](mailto:madls@yahoo.com) (956-457-1888)

Dr. Roberto Zamora [rrzam@aol.com](mailto:rrzam@aol.com) (956 458 5754)

**Candidates are asked not to contact board members or the current superintendent during this search process.**