Lasara ISD

Superintendent Candidates Leadership Profile

June 10, 2020

In its search for a new Superintendent of Schools, Lasara ISD in Willacy County, Tx. seeks candidates who are:

* recognized as responsible persons of high integrity
* passionate about student success for all students, especially those of low socio economic status
* visionary and innovative
* good communicator (oral and written in English and Spanish (preferred)
* collaborative leader and decision maker
* strong in financial management
* invested in community service and attentive to the culture and needs of parents of low economic students
* knowledgeable of needs of property poor rural school districts

In addition, the candidate should possess demonstrated experience in the following competencies:

* fostering an open and positive climate of mutual trust and respect among all employees and full transparency with the board of trustees
* establish a culture of high expectations for all students and staff
* recruit, employ, nurture and retain highly effective personnel
* be visible in community and student extra-curricular events
* provide a clear and understandable vision for district success
* demonstrate knowledge and understanding of current and emerging research and best educational practices, and formulate strategies to implement those practices